Grace Evangelical Lutheran Church, Des Moines IA Summary of Changes to the new Model Constitution and Bylaws – 10/27/2024

Updates made to the Draft Constitution, which includes the Bylaws, are highlighted in this document. The new Model Constitution and Bylaws from the Synod effective November 2022 specifies that there is a single document that contains both the Constitution and Bylaws instead of separate documents. Most of the updated Model is almost identical to previous Grace Lutheran Constitution effective since January 1995 and the Bylaws effective since January 2011.

Chapters 2-9, 14-19 are generally required verbiage from the ELCA; the following updates were approved by the council.

- C5.03.j. new wording as per the ELCA
- C5.05. added the related Endowment Fund bylaws to this section.
- C9.01. added "congregational council"
- C9.15. new sentence as per ELCA
- C9.21. added "congregational council"
- C16.01. clarified Congregation Council

Chapters 10-13 are Congregation-specific Sections.

- C10.01. added the related Congregation Meeting bylaws to this section.
- C10.02. added "pastor" and "10" percent
- C10.03. added "voting" members
- C10.04. added "5" percent for a quorum
- C11.01. added the related Officers bylaws to this section.
- C11.02. clarified "congregation council"
- C12.01. "Deacon" added. Updated the number of council members to "not fewer than five members".
- C12.02. deacon added plus Grace has council serve for 3 years
- C12.04.d. added sentence about annual evaluation for the rostered minister
- C12.05.c. added the statement "may enter into contracts up to the value of the reserve fund"
- C12.05.d. updated to "may incur obligations of more than 5% in excess of the anticipated budget only after approval by a Congregation Meeting".
- C12.06. new statement added
- C13.01. added the related Executive Committee bylaws to this section.
- C13.02. added the related Nominating Committee bylaws to this section.
- C13.03. added the related Staff Support Committee bylaws to this section.